

Sustainability & Carbon Policy Statement



October 2025

Statement of Intent

Britcon is committed to conducting business sustainably and leaving a lasting legacy for future generations. Britcon aims to actively manage the three pillars of sustainability, "Social, Environmental, Economic", by delivering projects that provide value to clients and have positive social and ecological impacts, whilst minimising wherever possible the environmental impact of our operations.

Britcon also recognises the significant environmental emergency currently facing the planet and as such is committed to meeting our morale and business obligations by managing the carbon footprint related to our operations.

Britcon have launched a new strategy, Britcon Zero, to complement our wider policies and strategies, with the specific purpose of driving us along the path towards Net Zero ahead of the government's 2050 target.

Sustainability Aims

To ensure effective implementation of this policy we will:

- Identify and fulfil our compliance obligations, including under all legislation, standards and codes of practice, which are relevant to our business
- Continually improve our environmental and corporate responsibility procedures, tools and management system in order to achieve our environmental / carbon reduction ambitions
- Continually improve our environmental and social performance through effective communication and provision of staff training
- Adhere to our pollution prevention principles for land, air and water to avoid causing harm, and / or to restore where necessary, the environments within which we operate.
- Operate a responsible supply chain, in line with our Sustainable Procurement Policy, working with suppliers to raise environmental performance standards and ethical practices together
- Source, purchase and use resources and materials considering a lifecycle perspective
- Help to maintain a healthy environment for future generations by protecting natural resources and enhancing biodiversity on sites and premises where we hold responsibility or can influence those that do
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities
- Support our customers' environmental performance by offering sustainable choices, opportunities for continuous improvement, and reducing the environmental impact during the operational phase of a project
- Align with relevant UN Sustainable Development Goals (Britcon's policies, strategies and operations currently align with / contribute towards SDGs 3, 5, 8, 9, 10, 11, 12, 13, 14 & 15)

Carbon Reduction Aims

To manage our carbon impact, we will:

- Aim to achieve and maintain verified Carbon Neutral status, by implementing the following actions:
- Commit to measuring our carbon footprint at least annually, including as a minimum all Scope 1 and 2 emissions sources and practicable Scope 3 emission sources
- Implement, monitor and regularly review a business Carbon Reduction Plan
- Aim to achieve an annual reduction in our measured carbon footprint
- Commit to annually offset our measured carbon footprint by purchasing carbon credits aligned to internationally recognised standards
- Aim to achieve Net Zero ahead of the 2050 UK target: Our current aim is to achieve Net Zero for scopes 1 & 2 by 2035, followed by scope 3 by 2045
- Involve our workforce and supply chain, providing updates and communications regarding our plans and progress

Signed on behalf of the board of directors:



Nick Shepherd, Managing Director